

TENTATIVE AGREEMENT
BETWEEN
OFFICE OF THE SAN MATEO COUNTY SUPERINTENDENT OF SCHOOLS
AND
SMCEA

February 14, 2022
ARTICLE 10: EVALUATIONS

Numbers
are off
on this document!

10.1 The purpose of evaluation is to maintain high quality education in the County Office through recognition of performance levels, and to develop professional competence. Every reasonable effort will be made to provide assistance to certificated unit members in need of improving professional skills and achieving the standards of performance.

10.2 All certificated unit members shall be evaluated by the principal(s) and/or immediate supervisor(s) under the provisions of the Education Code sections 44660 *et seq.* ~~(This is the original language that the sub-committee brought to the table) All certificated unit members shall be evaluated by the~~ principal or assistant principal County Office designated administrator ~~under the provisions of the Education Code sections 44660 et seq.~~ immediate supervisor with ~~In the case of a unit member who is assigned to multiple sites, their summative evaluation will be prepared by the County Office designated administrator principal or assistant principal who supervises the greater percentage of whom the unit member's is assigned who has the highest FTE status ("Evaluator"). While the responsibility for completing and issuing the summative evaluation shall be the County Office designated administrator Evaluator, the other relevant administrator principal and/or assistant principal shall provide information to be included in the summative evaluation (any such information shall identify that the information/feedback was provided by the other relevant administrator principal and/or assistant principal).~~

~~All certificated unit members shall be evaluated by the County Office designated administrator under the provisions of Education Code sections 44660 et seq. If a unit member has multiple supervisors, while the responsibility for completing and issuing the summative evaluation shall be the County Office designated administrator, the administrator who is not the designated evaluator shall provide information to be included in the summative evaluation (any such information shall identify that the information/feedback was provided by the other relevant administrator principal and/or assistant principal).~~

~~All certificated unit members shall be evaluated by the principal or assistant principal County Office designated administrator immediate supervisor under the provisions of the Education Code sections 44660 et seq. immediate supervisor with In the case of a unit member who is assigned to multiple sites, their summative evaluation will be prepared by the County Office designated administrator principal or assistant principal who supervises the greater percentage of whom the unit member's is assigned who has the highest FTE status ("Evaluator"). While the~~

10.2.7.8 The unit member shall attach his or her signature to the AEP CERTIFICATED EVALUATION AND SUMMATIVE REPORT (APPENDIX __), indicating that it has been received. The unit member may submit, within ten (10) working days, comments and responses if the unit member desires.

10.2.8 If a unit member is absent for an extended period due to extenuating circumstances, the evaluation timelines and cycles provided in this Article may be modified or adjusted by mutual agreement of the unit member and the evaluator.

Dated: 3/9/2022

J. Pellegrini

SMCEA

Dated: _____

SMCOE