

# SMCOE Strategic Plan 2023-28

## GOAL 1

### Support Whole-Child Student Outcomes

Foster positive relationships and learning environments that help students achieve personal and academic success.



## GOAL 2

### Build the Workforce for Student Success

Prioritize and strengthen a culturally and linguistically diverse workforce committed to equitable and antiracist practices.



## GOAL 3

### Strengthen Advocacy and Partnerships

Establish a strong advocacy and partnership system centering community voices.



## GOAL 4

### Embody OneSMCOE Vision and Values

Demonstrate and embody the County Office of Education's vision, values, and core practices at every level of the organization.



## VISION

Excellence and Equity in Education

Every Student • Every Educator • Every School

## MISSION

Inspiring Students  
Investing in Teachers  
Invigorating Leaders

Involving Families & Communities



SAN MATEO  
COUNTY  
OFFICE OF  
EDUCATION

